



ཀྲུལ་ཁམས་ས་གཏེར་ལས་འཛིན་ཚད།

State Mining Corporation Limited



c. May at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

Physical demands

- Move hand and foot controls to jerk truck forward and backward to loosen and dump material adhering to body.
- Lift/carry heavy weights occasionally.
- Twist, bend, stoop, squat to floor level.
- Reach overhead to grasp materials.
- Prolonged sitting/driving.
- Travel overnight and for extended periods

Education and experience criteria

Should have valid driving license and drove heavy vehicle for minimum of 3 years with clean track record.

Knowledge, skills and abilities

- Good oral communication skills, organized, flexibility, good interpersonal skills, reliability, judgement, and team player.
- Should understand and speak Dzongkha, Lhotsham and Sharchop.

Type of employment

- Regular

Salary and other benefits

- Position : Excavator Operator
- Grade : O6
- Basic Pay: Nu.12,740.00
- Allowances :
 - Corporate Allowance : 20% of the basic pay.
 - Monthly Production Incentive (MPI) : 20% of the basic pay (5% to be paid at the end of the year based on performance).
 - Performance Based Variable Allowance (BPVA) : 15% of the basic pay (to be paid at the end of the year based on performance)
 - And any other allowances as per HR manual of the company

The selected candidates will be stationed at Habrang Coal Mine, Tshophangma Coal Mine and Rishore Coal Mine, Samdrup Jongkhar.

Documents Required

- SMCL application form (Download from www.smcl.bt)
- Valid Driving License (Excavator Operator)
- Valid Security Clearance Certificate



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- 4. Medical Certificate (minimum 6 months validity).
 - 5. A Copy of Citizenship Identity Card.

Application deadline:

The last date for submission of the application is on **18st June 2021** before 5 PM. It must be submitted to the General Manager, HRAD, Corporate Office in hard copy or soft copy in PDF format at yeshey.samdrup@smcl.bt during office hours.

Declaration of Confirmation:

I, _____, hereby acknowledge the receipt of the Excavator Operator’s job description for State Mining Corporation Limited. It is my responsibility to review this job description and ensure that I am familiar with its contents and comply with all requirements, duties, rules and procedures.

...(legal stamp)...

(Name)..... CID. No.

Place: Date:

Note: The statements provided above are intended to describe the general nature and level of work that an employee shall perform and is not a complete list of responsibilities, duties, and skills required.